| Year 11 Term 4/5 - Business | In Business and Economics our mission is to stimulate and challenge our students to excel and provide a desire for lifelong learning and pursue careers in the world of Business andEconomics. |
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| **Enquiry Questions: How do we motivate a workforce to increase its productivity?** |
| **Unit title: Making human resource decisions**In this unit you will be able to explain the purpose of human resources, its role within business and how it influences business activity. |
| **Knowledge**Students will know about… | **Application/Skills**Students will be able to… | Vocabulary*(Tier 2 and 3)* | Home Learning | Assessment | Extra ResourcesExtended Reading | Cultural Capital |
| The different types of organisational structuresHow businesses conduct recruitment and select the right candidate. Documents required in the recruitment processThe different ways a firm can motivate its employees.Different ways of working: Effective training and development  | Interpret the different organisational structuresExplore different motivational methodsExamine effective ways to communicateDetermine the different ways of working and their benefits to a businessAnalyse the best training methods | Span of control.Hierarchical structureCentralised DecentralisedJob enrichment.Job enlargement.Job RotationSpan of control.Monetary rewards.RetentionFreelanceZero contractsAgency worker | Answering exam style questions.Working through worksheets and case studies to develop business context.  | Improve quality of writing by practicing writing essays to improve academic literacy.Termly assessments covering what you have learnt | BBC NewsCity AM newspaper | Many firms who operate in the private sector give bonuses as a reward to its employees as studies has shown money is the biggest motivator. However, is it the same for all industries? |
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