



Langdon
Park
School

Professionalism - Inclusion - Pedagogy - Curriculum

Langdon Park School School Uniform Policy



Approved by:

School Improvement
Committee

Date:

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Next review due by:

Contents

1. Aims.....	2
2. Our school’s legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform.....	2
4. Expectations for school uniform.....	3
5. Expectations for our school community	5
6. Monitoring arrangements	6
7. Links to other policies	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of Year who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide

range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Girls Uniform

Items that are only available from the official uniform supplier:

Blazer with logo

(the girls' blazer has a fitted, more feminine shape and cut) compulsory for all.

Tie

(compulsory)

Official branded V-neck jumper or button front cardigan

(optional)

Items that may be purchased from elsewhere:

White shirt

(compulsory)

Charcoal grey pleated skirt or trousers

(compulsory and skirts to be no more than 2 inches above the knee)

Plain (not patterned) navy blue tights or plain navy-blue knee-high socks only if worn with a skirt

Girls are advised that while one small earring in each ear is permissible excessive jewellery and any jewellery that interferes with lessons such as P.E or dance must be removed.

Girls Muslim Attire Uniform

Items that are only available from the official uniform supplier:

Blazer with logo

The girls' blazer has a fitted, more feminine shape and cut - compulsory for all.

Official branded headscarf

Official branded Salwar kameez

Items that may be purchased from elsewhere:

Worn by those who wish to wear appropriate Muslim attire but would not normally wear a Salwar Kameez.

Burka / Jilbab (long ankle length robe or dress)

It must be plain navy blue in colour and parents are requested to purchase a blazer beforehand and ensure the colour of the material matches the blazer.

An ankle length charcoal grey maxi skirt with shirt and tie may be worn as an alternative to the above.

Plain (not patterned) navy blue tights or plain navy-blue knee-high socks only if worn with a skirt

Boys Uniform

Items that are only available from the official uniform supplier:

Blazer with logo

(compulsory)

Tie

(compulsory)

Official branded V-neck jumper or button front cardigan

(optional)

Items that may be purchased from elsewhere:

White shirt

(compulsory)

Charcoal grey pleated skirt or trousers (compulsory)

Grey or black socks

Shoes and belts (boys and girls)

Plain black school shoes (not boots or trainers / no patterns, colours or obvious logos)

No designer / trainer brand footwear of any kind is allowed.

Plain black belts without oversized buckles or logos only.

Bags and coats (boys and girls)

School bags must be large enough to contain an A4 ring binder and still close. Plain coats may be worn over blazers but no hoodies/ denims / leather coats or body warmers are allowed and only official school jumpers or cardigans may be worn under blazers.

P.E Clothing

Students must wear the LPS PE top (available from the official supplier)

Students must wear the LPS tracksuit bottoms (available from the official supplier) or plain navy/black shorts

Students should wear appropriate footwear for sports e.g. running trainers

When students take part in dance they are allowed to wear leggings

Girls are allowed to wear a headscarf in PE (we recommend a sports headscarf) this must be secured tightly to the head and have no pins to secure it (due to health and safety reasons)

4.2 Where to purchase it

Khalsa Schoolwear
388-390 Bethnal Green Rd, London E2 0AH
Tel: 020 7729 3286

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Head of Year if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed Yearly by the Headteachers PA. At every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy

➤ Complaints policy