

ECT Programme 2022-23

	T1							T2							
	5/09/22	12/09/22	19/09/22	26/09/22	03/10/22	10/10/22	17/10/22	31/10/22	7/11/22	14/11/22	21/11/22	28/11/22	5/12/22	12/12/22	19/12/22
ECT Mentor Meetings*	Mentor Meeting Day agreed	Mentor Meeting*			Mentor Meeting			Mentor Meeting			Mentor Meeting			Mentor Meeting	
Meeting Focus	TS1 - Set high expectations which inspire, motivate and challenge pupils							TS4 - Plan and teach well-structured lessons							
Mentor CPD	LOH to organise and deliver CPD and expectations to the mentors							LOH to deliver CPD to mentors							
ECT Mentor Observation	Mentors to arrange an observation with their ECT where a report will need to be written up and given to LOH														
ECT Mentor and Lead Observation								LOH to arrange with the Mentors a formal observation of the ECT's							
Mentor Checkpoints		LOH to check in on Cluster 1 ECT Mentors to monitor progress			LOH to check in on Cluster 2 ECT Mentors to monitor progress			LOH to check in on Cluster 1 ECT Mentors to monitor progress			LOH to check in on Cluster 2 ECT Mentors to monitor progress				
Coaching	ECT Coaching CPD					Coaching conversation re: lesson obs						Coaching conversation re: lesson obs			
Peer Observations			ECTs to arrange a lesson observation of their ECT pair					ECTs to arrange a lesson observation of their ECT pair							
Cluster Learning Walks															

* Mentors to catch up weekly but have their formal meeting every 3 weeks.

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	T3						T4					
	3/1/23 (Tues)	9/1/23	16/1/23	23/1/23	30/01/23	06/2/23	20/2/23	27/2/23	6/3/23	13/3/23	20/3/23	27/3/23
ECT Mentor Meetings*	Mentor Meeting			Mentor Meeting			Mentor Meeting			Mentor Meeting		
Meeting Focus	TS3 – Demonstrate good subject/curriculum knowledge						TS2 – Promote good progress and outcomes for pupils					
Mentor CPD	LOH to deliver CPD to mentors						LOH to deliver CPD to mentors					
ECT Mentor Observation	Mentors to arrange an observation with their ECT where a report will need to be written up and given to LOH											
ECT Mentor and Lead Observation							LOH to arrange with the Mentors a formal observation of the ECT's					
Mentor Checkpoints	LOH to check in on Cluster 1 ECT Mentors to monitor progress			LOH to check in on Cluster 2 ECT Mentors to monitor progress			LOH to check in on Cluster 1 ECT Mentors to monitor progress			LOH to check in on Cluster 2 ECT Mentors to monitor progress		
ECT Coaching/CPD	Coaching and CPD to be tailored based upon areas of development identified from Term 1&2											
Peer Observations		ECTs to arrange a lesson observation of their ECT pair					ECTs to arrange a lesson observation of their ECT pair					
Cluster Learning Walks		Cluster Learning walks – ECT to complete a learning walk between their cluster groups										

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	T5						T6					
	17/4/23 (Mon)	24/4/23	1/5/23	8/5/23	15/5/23	22/5/23	5/6/23	12/6/23	19/6/23	26/6/23	3/7/23	10/7/23
ECT Mentor Meetings*	Mentor Meeting			Mentor Meeting			Mentor Meeting			Mentor Meeting		
Meeting Focus	TS3 – Demonstrate good subject/curriculum knowledge						TS2 – Promote good progress and outcomes for pupils					
Mentor CPD	LOH to deliver CPD to mentors						LOH to deliver CPD to mentors					
ECT Mentor Observation	Mentors to arrange an observation with their ECT where a report will need to be written up and given to LOH											
ECT Mentor and Lead Observation							LOH to arrange with the Mentors a formal observation of the ECT's					
Mentor Checkpoints	LOH to check in on Cluster 1 ECT Mentors to monitor progress			LOH to check in on Cluster 2 ECT Mentors to monitor progress			LOH to check in on Cluster 1 ECT Mentors to monitor progress			LOH to check in on Cluster 2 ECT Mentors to monitor progress		
ECT Coaching/CPD	Coaching and CPD to be tailored based upon areas of development identified from Term 3&4											
Peer Observations		ECTs to arrange a lesson observation of their ECT pair					ECTs to arrange a lesson observation of their ECT pair					
Cluster Learning Walks								Cluster Learning walks – ECT to complete a learning walk between their cluster groups				